

EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period March 23, 2010 to November 30, 2010.

1) Employment Unit: LIN Television, Fort Wayne, IN

2) Unit Members (Stations and Communities of License): WANE-TV, Fort Wayne, IN

3) EEO Contact Information for Unit Member:

Mailing Address: WANE-TV 2915 West State Blvd. Fort Wayne, IN 46808	Telephone Number: 260-424-1515
	Contact Person: Rhonda Poulson
	E-mail Address: rhonda.poulson@wane.com

4) List all Full-Time Job Vacancies Filled by Each Station in the Employment Unit.

Job Title	Recruitment Source Referring Hiree
1. Multi-Platform Journalist	wane.com
2. Multi-Platform Journalist	TV Jobs.com
3. TV & Multi-Platform Photographer	Internal
4. Multi-Platform Chief Meteorologist	Frank N. Magid Associates, Inc.
5. Account Executive	Employee Referral
6. TV News Producer/Content Manager	LIN TV Corporate Listing

Station WANE is an Equal Opportunity Employer.

5) Recruitment Source List

Name of Organization Notified of Job Vacancy:	Contact Person	Address and Phone Number:	# of Interviewees Referred by This Source	Did Source Request Notification? (Yes or No)	Full Time Positions for Which This Source Was Utilized
Wane.com	Joe Carroll	2915 W. State Blvd. Fort Wayne, IN 260-428-1591	11	No	1,2,3,4,5,6
LIN-TV Corporate Listing	LIN Intranet	N/A	5	No	1,2,3,4,5,6
BCS (Regional) See attached report	Judy Feigenson	www.bcs-ok.com 301-998-6136	0	No	1,2,3,6
BCS (National) See attached report	Judy Feigenson	www.bcs-ok.com 301-998-6136	0	No	4
BCS (City/Local) See attached report	Judy Feigenson	www.bcs-ok.com 301-998-6136	0	No	5
Employee referral	N/A	N/A	4	No	0
TV Jobs.com	Mark Holloway	Admin@tvjobs.com	8	No	1,2,3,4,5,6
Medialine	On-line Service	N/A	0	No	1,2,3,4,5,6
Non-Employee Referral	N/A	N/A	1	No	0
Internal	N/A	N/A	4	No	0
Kendallville Publishing Company	Valerie Strycker	102 N. Main Street Kendallville, IN 46755 260-347-0400 x112	1	No	2,3,5
Fort Wayne Newspapers	Jack Lange	600 West Main Street Fort Wayne, IN 46802 260-461-8205	0	No	3,5
Frank N. Magid Associates, Inc.	Julie Seebold	One Research Center Marion, IA 52302 319-377-7349	2	No	2
Frost Illustrated	Bill Grindstaff	3121 S. Calhoun Street Fort Wayne, IN 46807 260-745-0552	0	No	5
Walk-in	N/A	N/A	1	No	0

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6) Total # of Interviewees Referred: For the period from March 23, 2010 to November 30, 2010 this Employment Unit interviewed 37 people for full-time job vacancies.

7) Supplemental Recruitment Initiatives

(a) Initiative: Station internship Program

Internships at WANE-TV are available for full-time junior or seniors in two-to-four year Indiana Colleges and Universities. This program is described and promoted on our station website, www.wane.com. During the reported period, WANE-TV provided internships for 7 students in the following departments: News, Sports, Internet, and Production. Two students from Ball State University, two from University of Saint Francis, one from Huntington University, one from Indiana State University, and one from Indiana University. Each of these students receives academic credit for his or her participation in the program.

(b) Initiative: Participation in job fair by station personnel who have substantial responsibility in the making of hiring decisions

1. WANE-TV participated in the 2010 Indiana Black Expo Employment Opportunity Fair on July 15, 2010 from 11am – 1pm at the Indiana Convention Center in Indianapolis, Indiana. This Employment Opportunity Fair resulted in over 150 resumes collected. WANE-TV aired Public Service announcements and calendar of events announcements promoting this event. WANE-TV participated financially with expenses associated with the event. The WANE-TV booth space was staffed by Community Affairs Director and Business Administrator discussed career opportunities in broadcasting, accepted resumes along with any current job openings at the station.
2. On September 23, 2010, from 10am – 2pm, WANE-TV participated in the IPFW Career & Internship Fair, hosted by the Office of Career Services held at the Walb Union Ballroom in Fort Wayne, Indiana. The General Manager and the Operations Manager staffed the booth promoting internships and full-time degree opportunities at WANE-TV.

(c) Initiative: Establishment of training programs designed to enable station personnel to acquire skills that could qualify them for higher lever positions

1. On May 5, 2010, WANE-TV Business Administrator attended an FCC EEO Webinar hosted by Joshua Pila, LIN Media's regulatory counsel. The webinar discussed FCC EEO rules.

2. The entire week of August 9th, 2010, WANE-TV employees from sales, traffic and promotion departments were trained on a new traffic system called Wide Orbit. Many training modules were used to train on the conversion of VCI to the new Wide Orbit system. Wide Orbit staff was in the building from September 20th through October 1st, 2010 to assist employees with questions and resolve any existing problems.
3. In May of 2010, the WANE-TV weather team invested three weeks on intense training on the full upgrade to Weather Central's cutting edge technologies known as 3D-Live and ESP-Live. Sandy Thomson, Greg Shoup, Kelly Greene, and Nicholas Ferreri trained on site. Kelly Greene traveled to Madison, WI for super-user training in May.
4. March 21st through March 24th, 2011, WANE-TV Director of Sales, National Sales Manager and Digital Sales Director attended a training session held in Indianapolis, Indiana for sales training in conjunction with the Paradigm group. The training focused on maintaining a leadership position in the industry.

(d) **Participation in other activities**

October 11, 2010 at 11am a class of 17 journalism students from Paul Harding High School visited WANE-TV for a station tour. The students were shown the production side of TV and what it takes behind the scenes for a television show including watching the noon show live.

Station: **WANE-TV**
 Job Resources for (job ID): **1011364**

CITY/LOCAL PGS. 1-9

Agency Name	Contact Name	Address1	City	State	Zip	Phone	Fax	How Contacted	Requesting Notification	Responses Interviewed
Allen County Public Library-Access Fort Wayne	Peggy helnze	PO Box 2270 200 East Berry Street	Fort Wayne	IN	46801	260-421-1245	260-421-1386	E	N	0
Anthony Wayne Services	Carol Telley	2826 South Calhoun Street	Fort Wayne	IN	46807	260-744-6145	260-444-0006	E	N	0
Artor Education and Training, LLC	Lisa Smith	201 East Rudisill Boulevard Suite 302	Fort Wayne	IN	46806	260-494-8720	260-456-2704	E	N	0
Branch County Social Service Department	Connie Dykman	Human Services Building 809 Marshall Road, Suite B	Coldwater	MI	49036	517-279-4200	517-278-5346	F	N	0
Center for Human Resources	Gail Waymire	409 East Cook Road Suite 200	Fort Wayne	IN	46825	260-489-0900	260-489-2699	E	N	0
Citadel-Kokomo	Deana Kelly	519 North Main Administration Building-Room 314	Kokomo	IN	46901		765-456-1111	E	N	0
College-Bethel College-Career and Intern Services	Sherry Weldy	1001 Bethel Circle	Mishawaka	IN	46545	574-257-2661	574-257-2653	E	N	0
College-Bethel College-The Beacon	Tim Ceravolo	1001 Bethel Circle	Mishawaka	IN	46545	574-257-2672	574-257-2583	E	N	0
College-Brown Mackle College-South Bend-Career Services	Sheryl Decker	3454 Douglas Road	South Bend	IN	46617	574-237-0774	574-237-3585	E	N	0
College-Defiance College	Lisa M. Marsalek	701 North Clinton Street	Defiance	OH	43512	419-783-2366	419-783-2597	E	N	0
College-Defiance College Adult Programs	Cathy Mikula	701 North Clinton Street	Defiance	OH	43512	419-783-2313		E	N	0
College-Goshen College-Career Services	Anita Yoder	Administration Building-AD 14 1700 South Main Street	Goshen	IN	46526	574-535-7547	574-535-7883	E	N	0
College-Hillsdale College	Career Services	33 East College	Hillsdale	MI	49242	517-437-7341	517-437-0190	F	N	0
College-Holy Cross	T.S. Holland	The Office of Student Life 54515 State Road 933 North	Notre Dame	IN	46556	574-239-8372	574-239-8323	E	N	0

College-Holy Cross College-Career Development	Daniel Haverty	54515 State Road 933 North Vincent 110B	Notre Dame	IN	46556	574-239-8318	574-239-8313	E	N	0
College-Huntington College	Martha Smith	2302 Colledge Avenue	Huntington	IN	46750	260-359-4040	260-359-4086	E	N	0
College-International Business College	Melissa Schwartz	5699 Coventry Lane	Fort Wayne	IN	46804	260-459-4590	260-459-4592	E	N	0
College-Ivy Tech Community College, Kokomo	Mary Gordon	1815 East Morgan Street	Kokomo	IN	46901	765-459-0561	765-289-2291	E	N	0
College-Ivy Tech Community College-Fort Wayne	Shella Biggs	3800 North Anthony Boulevard Coliseum Campus-Room 1210	Fort Wayne	IN	46805	260-481-2282	260-480-4252	E	N	0
College-Ivy Tech Community College-Warsaw	Mary Marty	3755 Lake City Highway	Warsaw	IN	46580	574-267-5428		E	N	0
College-Manchester College	Betty J. Butterbaugh	604 East Colledge Avenue	North Manchester	IN	46962	219-982-5025	219-982-5408	E	N	0
College-Manchester College-WBKE-FM	Dan Daggett	604 East Colledge Avenue MC Box 19	North Manchester	IN	46962	260-982-5242	260-982-5408	E	N	0
College-Saint Mary's College	Stacie Jeffris	Career Crossings Office 31 Specs Unica-Room 114	Notre Dame	IN	46556	574-284-4775	574-284-4524	E	N	0
College-Saint Mary's College-Communication Studies	Vicente Berdayes	110 Moreau Center for the Arts Saint Mary's College	Notre Dame	IN	46556	219-284-4647	219-284-4639	E	N	0
College-Saint Mary's College-Notre Dame	Stacie Jeffris	Career Crossings Office 31 Specs Unica-Room 114	Notre Dame	IN	46556	574-284-4775	574-284-4524	E	N	0
Community Action of Northeast Indiana	Marianne Stanley	227 East Washington Boulevard PO Box 10570	Fort Wayne	IN	46853	260-423-3546	260-422-4041	E	N	0
DeKalb County Division of Children and Family	Mary Southern	934 West 15th Street PO Box 870	Auburn	IN	46706	260-925-2810	260-925-5542	E	N	0
Division of Family and Children		PO BOX 36	Tipton	IN	46072	765-675-7441	765-675-2317	F	N	0
Division of Family and Children	Robert Dvorak	1145 Bollman Street	Decatur	IN	46733	219-724-9169	219-724-9632	F	N	0

Division of Family and Children	Susi	124 North Jefferson Street PO Box 717	Hartford City	IN	47348	765-348-2902	765-348-4367	F	N	0
Division of Family and Children-Impact		317 South Wayne Street # 2-A	Angola	IN	46703	219-665-3713	219-665-8257	F	N	0
East Wayne Street Center	Diane Swayze	801 East Wayne Street	Fort Wayne	IN	46803	260-422-6502	260-422-2560	E	N	0
Elkhart Area Career Center	Karen Nicholsson	2424 California Road	Elkhart	IN	46514	574-262-5650	574-262-5802	E	N	0
Elkhart Central High School	Dennis Gable	1 Blazer Blvd	Elkhart	IN	46516	574-295-4700	574-295-4712	E	N	0
Elkhart Truth	Teri Fritz-Lint	PO Box 487	Elkhart	IN	46515	574-296-5842		E	N	0
Employment Training Services of Greater Fort Wayne	Ms. Chess	201 East Rudisill Boulevard	Fort Wayne	IN	46806	260-745-2000	888-750-9675	E	N	0
First A.M.E. Zion Church	Caroline DeArmond	801 North Eddy Street	South Bend	IN	46617	574-232-6872	574-232-5722	E	N	0
Fort Wayne Community Center	Carol Clark	233 West Main Street	Fort Wayne	IN	46802	260-427-6465		E	N	0
Fort Wayne Women's Bureau	Barbara Johnson	3521 Lake Avenue Suite 1	Fort Wayne	IN	46805	260-424-7977	260-426-7576	E	N	0
Frost Illustrated	Edna Smith	3121 South Calhoun Street	Fort Wayne	IN	46807	260-745-0552	260-745-9503	E	N	0
GOODWILL INDUSTRIES		417 E COURT ST	SIDNEY	OH	45365	937-498-7537x	(937) 498-1234	F	N	0
Goodwill Industries	April Northstrom	1516 Magnavox Way	Fort Wayne	IN	46804	260-478-7617	260-436-3800	E	N	0
Goodwill Industries, Incorporated-Vocational Services	Melissa Stolfo	1333 Lusher Avenue	Elkhart	IN	46517	574-293-1818	574-294-4753	E	N	0
Grace College & Theological Seminary	Steve T. Carlson	200 Seminary Drive	Wrona Lake	IN	46590	574-372-5100x610	(574) 372-5118	E	N	0
GRANT COUNTY RESCUE MISSION	REV. DAMON HAYWARD	423 S GALLATIN ST	MARION	IN	46952	765-662-0988x	(765) 662-1721	F	N	0
Heartland Career Center	Gary Sweet	79 South 200 West	Wabash	IN	46992	219-563-7481	773-275-4965	F	N	0
Impact	Patty Shank, Kathy Wirms	201 East Rudisill Boulevard Suite 100, Rudisill Plaza	Fort Wayne	IN	46806	219-458-6380	219-458-6305	F	N	0
Indiana WorkOne Center-Elkhart	Jim Laughlin	430 Waterfall Drive	Elkhart	IN	46516	574-295-0105	574-522-3282	E	N	0
International Brothers of	Gayle Zuber	5401 Keystone Drive	Fort Wayne	IN	46825	260-484-0373	260-484-0609	E	N	0

Electrical Workers Union																			
ITT Technical Institute-Fort Wayne, Indiana	Joe McMichael	2810 Dupont Commerce Court	Fort Wayne	IN	46825	260-497-6200	260-497-6299			E	N		0						
ITT Technical Institute-South Bend, IN	Matthew Marlen	17390 Dugdale Drive Suite 100	South Bend	IN	46635	574-247-8300	574-247-8350			E	N		0						
Jewish Federation of St. Joseph Valley, Indiana	Lizle Fagen	3202 Shalom Way	South Bend	IN	46615	574-233-1164	574-288-4103			E	N		0						
Job Works	Steve Corona	201 East Rudisill Boulevard	Fort Wayne	IN	46806	260-745-2000	260-745-0114			E	N		0						
Jobsmlchiana.com	Dave Grundy	Gray Television PO Box 1616	South Bend	IN	46634	574-284-3111	574-284-3115			E	N		0						
Kokomo Chapter I.A.A.P.	Phylliss Harris	Ivy Tech State College PO Box 1373	Kokomo	IN	46903	765-454-5111	765-452-8286			E	N		0						
Kokomo Tribune	Jeff Kovaleski	300 North Union Street P.O. Box 9014	Kokomo	IN	46904	765-459-3121	765-456-3815			E	N		0						
Kokomo-Howard County Chamber of Commerce	Cathy Weidler	325 North Main Street	Kokomo	IN	46901	765-457-5301	765-452-4564			E	N		0						
La Casa of Goshen, Incorporated	Rebecca Gascho	202 North Cottage Street	Goshen	IN	46528	574-533-4450	574-533-4399			E	N		0						
Lutheran Foundation (The)	Heather Gratz	3024 Fairfield Avenue	Fort Wayne	IN	46807	260-458-2112	260-458-3069			E	N		0						
MARION WORKFORCE DEVELOPMENT CNTR	EMPLOYMENT SERVICES	850 N. MILLER AVE P.O. BOX 5005	MARION	IN	46952	765-668-8911x	(765) 662-7499			F	N		0						
MARKET'S AUDIO VISUAL	DR. W. EDWARDS DEMING	1811 PRODUCTION DRIVE	FORT WAYNE	IN	46808	260-483-0528	260-484-4679			E	N		0						
Metropolitan Human Relations	Gerald Foday	1 East Main Street # 680	Fort Wayne	IN	46802	260-427-1146				E	N		0						
Miami Nation of Indians of the State of Indiana	Penny Fouts	80 West 6th Street PO Box 41	Peru	IN	46970	765-472-9631	765-472-4162			E	N		0						
Michigan Works - Hillsdale County	Christine Quinn	Hillsdale Service Center 21 Care Drive	Hillsdale	MI	49242	517-437-3381	517-437-4128			E	N		0						
Michigan Works- Branch County- Coldwater	Alliah Jean Truman	Coldwater Service Center 210 Vista Dr	Coldwater	MI	49036	517-278-0200	517-278-0221			E	N		0						
Michigan Works- Kalamazoo and St.	Jill Ferris	307 West Chicago Street	Sturgis	MI	49091	269-659-2934	269-349-6852			E	N		0						

Valley State University, Pew	Lipnicki	West	Rapids																	
University-Huntington University	Martha Smith	2303 College Avenue	Huntington	IN	46750	260-359-4040														
University-Huntington University	Martha Smith	2303 College Avenue 2nd Floor-Huntington Union Building	Huntington	IN	46750	260-359-4040														
University-Huntington University-WQHU-FM	Dr. Lance Clark	2303 College Avenue	Huntington	IN	46750	260-359-4113														
University-Indiana Career Services	Tracy Springer	2300 South Washington Street Kelley Student Center--Room 200	Kokomo	IN	46902	765-453-2000														
University-Indiana University-Perdue University	Jill Parker	2101 Coliseum Boulevard East Kettler Hall, Room 109	Fort Wayne	IN	46805	260-481-0689														
University-Indiana University-Perdue University TV Station	Bernie Lohmuller	2101 East Coliseum Boulevard	Fort Wayne	IN	46805	260-481-5582														
University-Indiana University-Perdue Engineering	Esther Gerken	Department of Engineering 2101 Coliseum Boulevard East	Fort Wayne	IN	46805	260-481-6362														
University-Indiana Wesleyan University	Career Center	4201 South Washington Street	Marion	IN	46953	765-674-6901														
University-Indiana Wesleyan University-Center for Life Calling	Christine Curless	4201 South Washington Street	Marion	IN	46952	765-677-2520														
University-Purdue University, Fort Wayne	Dave Switzer	2101 East Coliseum Boulevard Communications Department-Neft Hall	Fort Wayne	IN	46805	260-481-6825														
University-Taylor University	Jill Godorhazy	236 West Reade Avenue	Upland	IN	46989	765-998-5382														
University-Taylor University	Jill L. Godorhazy	1025 West Rudisill Boulevard	Fort Wayne	IN	46804	260-744-8600														
University-Trine University	Linda Bateman	One University Avenue Forman Hall	Angola	IN	46703	260-665-4100														
University-Trine	Karen Hughes	9910 Dupont	Fort Wayne	IN	46825	260-483-4949														

University		Circle Drive East Suite 130																				
University-Wright State University- Lake Campus	Teresa Blenz	7600 State Route 703	Cellina	OH	45822	419-586-0300	419-586-0358														0	
Urban League-Fort Wayne Urban League	Rufus C. Hamilton	227 East Washington Boulevard	Fort Wayne	IN	46802	260-424-6326	260-422-6502															0
VOCATIONAL REHABILITATION		924 N CABLE RD	LIMA	OH	45805	419-228-1421x	(419) 227-5503															0
VOCATIONAL REHABILITATION	JEAN UPDIKE	415 S. BRANSON ST	MARION	IN	46953	765-662-9961x	(765) 664-8847															0
VOCATIONAL REHABILITATION	JOB PLACEMENT	105 W SYCAMORE ST # 406	KOKOMO	IN	46901	765-459-8871x	765-452-1939															0
Wayne Township Trustee Office	James Graham	320 East Superior Street	Fort Wayne	IN	46802	260-449-7000	260-422-8460															0
WEAKE 89.5 FM	Logan Condon	MC Box 19 Manchester College	North Manchester	IN	46962	260-982-5424	260-982-5043															0
Welfare Department		105 West Sycamore Street	Kokomo	IN	46901	765-457-9510	765-868-2956															0
Welfare Department	Carl Abraham	608 Oakland Avenue	Elkhart	IN	46516	219-293-6551	219-522-6941															0
WFRN Radio	Barbara Franklin	PO Box 307	Elkhart	IN	46515	574-875-5166	574-875-6662															0
Whitley Welfare Department	Jean Fizer	115 South Line Street	Columbia City	IN	46725	219-244-6331	219-244-6317															0
WTVU	Ronda Clement	4201 South Washington Street	Marion	IN	46953	765-677-2775	765-677-2944															0
WVNDU TV	Nancy VanVlasselaer	PO Box 1616	South Bend	IN	46634	574-631-1616	574-631-1600															0
WVNT Public Television	Mary Pruess	P.O. Box 3434	Elkhart	IN	46515	574-675-9648	574-262-8497															0
Work First	Victoria	510 North Marshall	Coldwater	MI	49036	517-278-7972	517-278-3373															0
Workforce Development Center		3131 East Center Street	Warsaw	IN	46580	219-269-3050	219-268-2391															0
Workforce Diversity Employment Services	Kellie Wiese	1221 South Plate Street	Kokomo	IN	46902	765-454-5997	765-452-0229															0
Workforce Diversity- Bona Vista Programs	Jill Kahnoff	105 South Benton	Peru	IN	46970	765-473-6744	765-473-6749															0
Workforce Express- Wabash County	D Brinker	1143 North Cass Street	Wabash	IN	46992	260-563-8421	260-563-8424															0
Workforce Northeast	Tim Putt	1415 Magnavox	Fort Wayne	IN	46804	260-459-1400	260-436-5973															0

		Way Suite 150																	
WPJ-FM	Cheryl Neines	940 Beecher Rd.	Pittsford	MI	49271	517-523-3426	517-523-3427	E	N	0									
WTUR 89.7 FM- Taylor University Radio Station	Matthew McCormick	236 West Reade Street	Upland	IN	46989	765-998-5118	260-745-2001	E	N	0									
YMCA of Michiana	Tom Coxey	1201 Northside Blvd	South Bend	IN	46615	574-287-9622	574-282-3752	E	N	0									
YMCA of Michiana- Urban Youth Services	Thomas Coxey	1201 Northside Boulevard	South Bend	IN	46615	574-283-8647		E	N	0									

REGIONAL PGS. 1-9

Station: WANE-TV
Job Resources for (Job ID): J011307

Agency Name	Contact Name	Address1	City	State	Zip	Phone	Fax	How Contacted	Requesting Notification	Responses Interviewed
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Anthony Wayne Services	Carol Tolley	2826 South Calhoun Street	Fort Wayne	IN	46807	260-744-6145	260-444-0006	E	N	0
Arbor Education and Training, LLC	Lisa Smith	201 East Rudisill Boulevard Suite 302	Fort Wayne	IN	46806	260-494-8720	260-456-2704	E	N	0
Branch County Social Service Department	Connie Dykman	Human Services Building 809 Marshall Road, Suite B	Coldwater	MI	49036	517-279-4200	517-278-5346	F	N	0
Center for Human Resources	Gail Waymire	409 East Cook Road Suite 200	Fort Wayne	IN	46825	260-489-0900	260-489-2699	E	N	0
Citadel-Kokomo	Deana Kelly	519 North Main	Kokomo	IN	46901		765-456-1111	E	N	0
College-Bethel College-Career and Intern Services	Sherry Weldy	Administration Building-Room 314 1001 Bethel Circle	Mishawaka	IN	46545	574-257-2661	574-257-2653	E	N	0
College-Bethel College-The Beacon	Tim Caravolo	1001 Bethel Circle	Mishawaka	IN	46545	574-257-2672	574-257-2583	E	N	0
College-Brown Mackie College-South Bend-Career Services	Sheryl Decker	3454 Douglas Road	South Bend	IN	46617	574-237-0774	574-237-3585	E	N	0
College-Defiance College	Lisa M. Marsalek	701 North Clinton Street	Defiance	OH	43512	419-783-2366	419-783-2597	E	N	0
College-Defiance College Adult Programs	Cathy Mikula	701 North Clinton Street	Defiance	OH	43512	419-783-2313		E	N	0
College-Goshen College-Career Services	Anita Yoder	Administration Building-AD 14 1700 South Main Street	Goshen	IN	46526	574-535-7547	574-535-7883	E	N	0
College-Hillsdale College	Career Services	33 East College	Hillsdale	MI	49242	517-437-7341	517-437-0190	F	N	0
College-Holy Cross	T.S. Holland	The Office of Student Life 54515 State Road 933 North	Notre Dame	IN	46556	574-239-8372	574-239-8323	E	N	0

College-Holy Cross College-Career Development	Daniel Haverty	54515 State Road 933 North Vincent 110B	Notre Dame	IN	46556	574-239-8318	574-239-8313	E	N	0
College-Huntington College	Martha Smith	2302 College Avenue	Huntington	IN	46750	260-359-4040	260-359-4086	E	N	0
College-International Business College	Melissa Schwartz	5699 Coventry Lane	Fort Wayne	IN	46804	260-459-4590	260-459-4592	E	N	0
College-Ivy Tech Community College, Kokomo	Mary Gordon	1815 East Morgan Street	Kokomo	IN	46901	765-459-0561	765-289-2291	E	N	0
College-Ivy Tech Community College-Fort Wayne	Shrelia Biggs	3800 North Anthony Boulevard Coliseum Campus-Room 1210	Fort Wayne	IN	46805	260-481-2282	260-480-4252	E	N	0
College-Ivy Tech Community College-Warsaw	Mary Marty	3755 Lake City Highway	Warsaw	IN	46580	574-267-5428		E	N	0
College-Manchester College	Betty J. Butterbaugh	604 East College Avenue	North Manchester	IN	46962	219-982-5025	219-982-5408	E	N	0
College-Manchester College-WBKE-FM	Dan Daggett	604 East College Avenue MC Box 19	North Manchester	IN	46962	260-982-5242	260-982-5408	E	N	0
College-Saint Mary's College	Stacie Jeffirs	Career Crossings Office 31 Specs Unica-Room 114	Notre Dame	IN	46556	574-284-4775	574-284-4524	E	N	0
College-Saint Mary's College-Communication Studies	Vicente Berdayes	110 Moreau Center for the Arts Saint Mary's College	Notre Dame	IN	46556	219-284-4647	219-284-4639	E	N	0
College-Saint Mary's College-Notre Dame	Stacie Jeffirs	Career Crossings Office 31 Specs Unica-Room 114	Notre Dame	IN	46556	574-284-4775	574-284-4524	E	N	0
Community Action of Northeast Indiana	Marlaine Stanley	227 East Washington Boulevard PO Box 10570	Fort Wayne	IN	46853	260-423-3546	260-422-4041	E	N	0
DeKalb County Division of Children and Family	Mary Southern	934 West 15th Street PO Box 870	Auburn	IN	46706	260-925-2810	260-925-5542	E	N	0
Division of Family and Children		PO BOX 36	Tipton	IN	46072	765-675-7441	765-675-2317	F	N	0
Division of Family and Children	Robert Dvorak	1145 Bollman Street	Decatur	IN	46733	219-724-9169	219-724-9632	F	N	0

Division of Family and Children	Susi	124 North Jefferson Street PO Box 717	Hartford City	IN	47348	765-348-2902	765-348-4367	F	N	0
Division of Family and Children-Impact		317 South Wayne Street # 2-A	Angola	IN	46703	219-665-3713	219-665-8257	F	N	0
East Wayne Street Center	Diane Swayze	801 East Wayne Street	Fort Wayne	IN	46803	260-422-6502	260-422-2560	E	N	0
Elkhart Area Career Center	Karen Nicholson	2424 California Road	Elkhart	IN	46514	574-262-5650	574-262-5802	E	N	0
Elkhart Central High School	Dennis Gable	1 Blazer Blvd	Elkhart	IN	46516	574-295-4700	574-295-4712	E	N	0
Elkhart Truth	Terr Fritz-Lint	PO Box 487	Elkhart	IN	46515	574-296-5842		E	N	0
Employment Training Services of Greater Fort Wayne	Ms. Chess	201 East Rudisill Boulevard	Fort Wayne	IN	46806	260-745-2000	888-750-9675	E	N	0
First A.M.E. Zion Church	Caroline Dearmond	801 North Eddy Street	South Bend	IN	46617	574-232-6872	574-232-5722	E	N	0
Fort Wayne Community Center	Carol Clark	233 West Main Street	Fort Wayne	IN	46802	260-427-6465		E	N	0
Fort Wayne Women's Bureau	Barbara Johnson	3521 Lake Avenue Suite 1	Fort Wayne	IN	46805	260-424-7977	260-426-7576	E	N	0
Frost Illustrated	Edna Smith	3121 South Calhoun Street	Fort Wayne	IN	46807	260-745-0552	260-745-9503	E	N	0
GOODWILL INDUSTRIES		417 E COURT ST	SIDNEY	OH	45365	937-498-7537x	(937) 498-1234	F	N	0
Goodwill Industries	April Northstrom	1516 Magnavox Way	Fort Wayne	IN	46804	260-478-7617	260-436-3800	E	N	0
Goodwill Industries, Incorporated-Vocational Services	Melissa Skotfo	1333 Lusher Avenue	Elkhart	IN	46517	574-293-1818	574-294-4753	E	N	0
Grace College & Theological Seminary	Steve T. Carlson	200 Seminary Drive	Winona Lake	IN	46590	574-372-5100x610	(574) 372-5118	E	N	0
GRANT COUNTY RESCUE MISSION	REV. DAMON HAYWARD	423 S GALLATIN ST	MARION	IN	46952	765-662-0988x	(765) 662-1721	F	N	0
Heartland Career Center	Gary Sweet	79 South 200 West	Wabash	IN	46992	219-563-7481	773-275-4965	F	N	0
Impact	Patty Shank, Kathy Wirms	201 East Rudisill Boulevard Suite 100, Rudisill Plaza	Fort Wayne	IN	46806	219-458-6380	219-458-6305	F	N	0
Indiana WorkOne Center-Elkhart	Jim Laughlin	430 Waterfall Drive	Elkhart	IN	46516	574-295-0105	574-522-3282	E	N	0
International Brothers of	Gayle Zuber	5401 Keystone Drive	Fort Wayne	IN	46825	260-484-0373	260-484-0609	E	N	0

Electrical Workers Union																			
ITT Technical Institute-Fort Wayne, Indiana	Joe McMichael	2810 Dupont Commerce Court	Fort Wayne	IN	46825	260-497-6200	260-497-6299												0
ITT Technical Institute-South Bend, IN	Matthew Maren	17390 Dugdale Drive Suite 100	South Bend	IN	46635	574-247-8300	574-247-8350												0
Jewish Federation of St. Joseph Valley, Indiana	Lizzie Fagen	3202 Shalom Way	South Bend	IN	46615	574-233-1164	574-288-4103												0
Job Works	Steve Corona	201 East Rudisill Boulevard	Fort Wayne	IN	46806	260-745-2000	260-745-0114												0
Jobsrnichiana.com	Dave Grundy	Gray Television PO Box 1616	South Bend	IN	46634	574-284-3111	574-284-3115												0
Kokomo Chapter I.A.A.P.	Phylliss Harris	Ivy Tech State College PO Box 1373	Kokomo	IN	46903	765-454-5111	765-452-8286												0
Kokomo Tribune	Jeff Kovaleski	300 North Union Street P.O. Box 9014	Kokomo	IN	46904	765-459-3121	765-456-3815												0
Kokomo-Howard County Chamber of Commerce	Cathy Weldler	325 North Main Street	Kokomo	IN	46901	765-457-5301	765-452-4564												0
La Casa of Goshen, Incorporated	Rebecca Gascho	202 North Cottage Street	Goshen	IN	46528	574-533-4450	574-533-4399												0
Lutheran Foundation (The)	Heather Gratz	3024 Fairfield Avenue	Fort Wayne	IN	46807	260-458-2112	260-458-3069												0
MARION WORKFORCE DEVELOPMENT CNTR	EMPLOYMENT SERVICES	850 N. MILLER AVE P.O. BOX 5005	MARION	IN	46952	765-668-8911x	(765) 662-7499												0
MARKET'S AUDIO VISUAL	DR. W. EDWARDS DEMING	1811 PRODUCTION DRIVE	FORT WAYNE	IN	46808	260-483-0528	260-484-4679												0
Metropolitan Human Relations	Gerald Foday	1 East Main Street # 680	Fort Wayne	IN	46802	260-427-1146													0
Miami Nation of Indians of the State of Indiana	Penny Fouts	80 West 6th Street PO Box 41	Peru	IN	46970	765-472-9631	765-472-4162												0
Michigan Works - Hillsdale County	Christine Quinn	Hillsdale Service Center 21 Carre Drive	Hillsdale	MI	49242	517-437-3381	517-437-4128												0
Michigan Works- Branch County- Coldwater	Allah Jean Truman	Coldwater Service Center 210 Vista Dr	Coldwater	MI	49036	517-278-0200	517-278-0221												0
Michigan Works- Kalamazoo and St.	Jill Ferris	307 West Chicago Street	Sturgis	MI	49091	269-659-2934	269-349-6852												0

Joseph Counties Satellite		Suite 160																	
Michigan Works- South Central	Christine Quinn	310 West Bacon Street	Hillsdale	MI	49242	517-437-0990	517-439-4388		E	N			0						
North Central Indiana Workforce Investment Board	Vicki Byrd	Workforce Development Strategies, Inc. 1200 Kitty Hawk, Suite 208	Peru	IN	46970	765-689-9950	765-689-9971		E	N			0						
NORTHWEST OHIO WORKFORCE DEV	GARY ANDRES	1935 E. SECOND ST SUITE D	DEFLANCE	OH	43512	419-784-3777x	(419) 782-4649		F	N			0						
Ohio and Illinois Centers for Broadcasting	Gary James	9000 Sweet Valley Drive	Valley View	OH	44125	216-447-9117	216-642-9232		E	N			0						
Ohio Workforce Investment Board/One-Stop Centers	Belinda Berthard	Northwest Ohio Job Center/Henry Co. One Stop 104 East Washington, Room 201-215	Napoleon	OH	43545	419-592-3862	419-599-9214		E	N			0						
Ohio Workforce Investment Board/One-Stop Centers	Steven Pulfer	The Job Center Network of Shelby County 227 South Ohio Avenue	Sidney	OH	45365	937-498-4981	937-498-7396		E	N			0						
Ohio Workforce Investment Board/One-Stop Centers	Mary Beth Holtberry	Van Wert County Workforce One Stop Employment & 114 East Main Street	Van Wert	OH	45891	419-238-6060	419-238-6045		E	N			0						
Ohio Workforce Investment Board/One-Stop Centers	Pamela Johnson	Northwest Ohio Job Center/Williams Co. One Stop 228 South Main Street	Bryan	OH	43506	419-636-0338	419-636-7306		E	N			0						
Ohio Workforce Investment Board/One-Stop Centers	Martha Lange	Auglaize County Workforce One Stop Employment & 801 Middle Street	Wapakoneta	OH	45895	419-739-7225	419-739-7249		E	N			0						
Ohio Workforce Investment Board/One-Stop Centers	Melanie Gilders	Northwest Ohio Job Center/Fulton Co. One Stop 604 South Shoop, Suite 110	Wauseon	OH	43567	419-337-9215	419-337-9295		E	N			0						
Ohio Workforce Investment Board/One-Stop Centers	Lynn Shock	Allen County Center for Employment and Training	Lima	OH	45802	419-999-0360	419-999-0205		E	N			0						

		1501 South Dixie Highway, P O Box 4506																		
Ohio Workforce Investment Board/One-Stop Centers	Tim McCourtie	Mercer County Workforce One Stop Employment & Training 220 West Livingston Street, Room B272																		
Olivet A.M.E. Church	Mrs Thomas	719 North Notre Dame Avenue	South Bend	IN	46617	574-287-2672	574-289-5324				E	N								
Penn Harris Madison School Corporation	Jenny Forkner	55900 Bittersweet Road	Mishawaka	IN	46545	574-258-9568	574-254-2808				E	N								
Pilgrim Baptist Church	Reverend Sam Shade	1331 Gay Street	Fort Wayne	IN	46803	260-424-5416					E	N								
Right Management Consultants	Melissa Rust	7030 Pointe Inverness Way Suite 270	Fort Wayne	IN	46804	260-436-8243	260-436-7983				E	N								
SALVATION ARMY	DEANNA	419 BUCKEYE AVE	SIDNEY	OH	45365	937-492-8412x	(937) 492-5379				F	N								
SALVATION ARMY	MARY SMITH	2001 S GALLATTIN ST	MARION	IN	46953	765-664-6536x	(765) 664-5320				F	N								
South Bend Human Rights Commission	Lonnie Douglas	301 South St. Louis Boulevard	South Bend	IN	46617	574-235-9355	574-235-9803				E	N								
Tri State University	Debbi Roemke	Career Services lower level of Alwood Hall 1 University Avenue	Angola	IN	46703	260-665-4124	260-665-4828				E	N								
United Hispanic-Americans, Incorporated	Marla Dimas/Monica Gardner	2424 Fairfield Avenue	Fort Wayne	IN	46807	260-456-5000	260-456-2255				E	N								
United Way of Allen County	Tiffany Bailey	334 East Berry Street	Fort Wayne	IN	46802	260-422-4776	260-442-4782				E	N								
United Way of Noble County, IN, Inc.	Kristen Johnson	2094 North State Road 9	Albion	IN	46701	260-636-8929	260-636-2624				E	N								
United Way of St. Joseph County 2-1-1 Center	Kay Evans Ball	3571 East Jefferson Boulevard	South Bend	IN	46615	574-232-8201	DSisk@uwsjc.org				E	N								
University of Saint Francis	William Brune	2701 Spring Street	Fort Wayne	IN	46808	260-399-8059	260-399-8059				E	N								
University of St. Francis	Jane Martin	2701 Spring Street	Fort Wayne	IN	46808	800-729-4732	260-434-7736				E	N								
University-Davenport University-South Bend	Diane Julian	7121 Grape Road	Granger	IN	46530	574-277-8447	574-272-2967				E	N								
University-Grand	Steven	401 Fulton Street	Grand	MI	46504	616-331-7220	616-331-6476				E	N								

Valley State University, Pew	Lipnicki	West	Rapids																
University-Huntington University	Martha Smith	2303 College Avenue	Huntington	IN	46750	260-359-4040					E	N							0
University-Huntington University	Martha Smith	2303 College Avenue 2nd Floor-Huntington Union Building	Huntington	IN	46750	260-359-4040	260-359-4077				E	N							0
University-Huntington University-WQHU-FM	Dr. Lance Clark	2303 College Avenue	Huntington	IN	46750	260-359-4113	260-359-4077				E	N							0
University-Indiana University-Kokomo-Career Services	Tracy Springer	2300 South Washington Street Kelley Student Center-Room 200	Kokomo	IN	46902	765-453-2000	765-455-9444				E	N							0
University-Indiana University-Perdue University	Jill Parker	2101 Coliseum Boulevard East Kettler Hall, Room 109	Fort Wayne	IN	46805	260-481-0689					E	N							0
University-Indiana University-Perdue University-TV Station	Bernie Lohmuller	2101 East Coliseum Boulevard	Fort Wayne	IN	46805	260-481-6582	260-481-5741				E	N							0
University-Indiana University-Perdue University-Engineering	Esther Gerken	Department of Engineering 2101 Coliseum Boulevard East	Fort Wayne	IN	46805	260-481-6362	260-481-6281				E	N							0
University-Indiana Wesleyan University	Career Center	4201 South Washington Street	Marion	IN	46953	765-674-6901	765-677-2499				F	N							0
University-Indiana Wesleyan University-Center for Life Calling	Christine Curless	4201 South Washington Street	Marion	IN	46952	765-677-2520	765-677-2523				E	N							0
University-Purdue University, Fort Wayne	Dave Switzer	2101 East Coliseum Boulevard Communications Department-Neff Hall	Fort Wayne	IN	46805	260-481-6825	260-481-6183				E	N							0
University-Taylor University	Jill Godorhazy	236 West Reade Avenue	Upland	IN	46989	765-998-5382	765-998-4383				E	N							0
University-Taylor University	Jill L. Godorhazy	1025 West Rudisill Boulevard	Fort Wayne	IN	46804	260-744-8600					E	N							0
University-Trine University	Linda Bateman	One University Avenue Forman Hall	Angola	IN	46703	260-665-4100	260-665-4828				E	N							0
University-Trine University	Karen Hughes	9910 Dupont	Fort Wayne	IN	46825	260-483-4949	260-482-8553				E	N							0

University		Circle Drive East Suite 130																		
University-Wright State University- Lake Campus	Teresa Blenz	7600 State Route 703	Celina	OH	45822	419-586-0300	419-586-0358	E	N										0	
Urban League-Fort Wayne Urban League	Rufus C. Hamilton	227 East Washington Boulevard	Fort Wayne	IN	46802	260-424-6326	260-422-6502	E	N											0
VOCATIONAL REHABILITATION		924 N CABLE RD	LIMA	OH	45805	419-228-1421x	(419) 227-5503	F	N											0
VOCATIONAL REHABILITATION	JEAN UPDIKE	415 S. BRANSON ST	MARION	IN	46953	765-662-9961x	(765) 664-8847	F	N											0
VOCATIONAL REHABILITATION	JOB PLACEMENT	105 W SYCAMORE ST # 406	KOKOMO	IN	46901	765-459-8871x	765-452-1939	F	N											0
Wayne Township Trustee Office	James Graham	320 East Superior Street	Fort Wayne	IN	46802	260-449-7000	260-422-8460	E	N											0
WBKE 89.5 FM	Logan Condon	MC Box 19 Manchester College	North Manchester	IN	46962	260-982-5424	260-982-5043	E	N											0
Welfare Department		105 West Sycamore Street	Kokomo	IN	46901	765-457-9510	765-868-2956	F	N											0
Welfare Department	Carl Abraham	608 Oakland Avenue	Elkhart	IN	46516	219-293-6551	219-522-6941	F	N											0
WFRN Radio	Barbara Franklin	PO Box 307	Elkhart	IN	46515	574-875-5166	574-875-6662	E	N											0
Whitley Welfare Department	Jean Fizer	115 South Line Street	Columbia City	IN	46725	219-244-6331	219-244-6317	F	N											0
WIWU	Ronda Clement	4201 South Washington Street	Marion	IN	46953	765-677-2775	765-677-2944	E	N											0
WNDU TV	Nancy VanVlasselaer	PO Box 1616	South Bend	IN	46634	574-631-1616	574-631-1600	E	N											0
WNIT Public Television	Mary Pruess	P.O. Box 3434	Elkhart	IN	46515	574-675-9648	574-262-8497	E	N											0
Work First	Victoria	510 North Marshall	Coldwater	MI	49036	517-278-7972	517-278-3373	F	N											0
Workforce Development Center		3131 East Center Street	Warsaw	IN	46580	219-269-3050	219-268-2391	F	N											0
Workforce Diversity Employment Services	Kellie Wiase	1221 South Plate Street	Kokomo	IN	46902	765-454-5997	765-452-0229	E	N											0
Workforce Diversity- Bona Vista Programs	Jill Kahmoff	105 South Benton	Peru	IN	46970	765-473-6744	765-473-6749	E	N											0
Workone Express- Wabash County	D Brinker	1143 North Cass Street	Wabash	IN	46992	260-563-8421	260-563-8424	E	N											0
Workone Northeast	Tim Putt	1415 Magnavox	Fort Wayne	IN	46804	260-459-1400	260-436-5973	E	N											0

		Way Suite 150																	
WPCJ-FM	Cheryl Nelnes	940 Beecher Rd.	Pittsford	MI	49271	517.523.3426	517.523.3427	E	N	0									
WTUR 89.7 FM- Taylor University Radio Station	Matthew McCormick	236 West Reade Street	Upland	IN	46989	765-998-5118	260-745-2001	E	N	0									
YMCA of Michiana	Tom Coxey	1201 Northside Blvd	South Bend	IN	46615	574-287-9622	574-282-3752	E	N	0									
YMCA of Michiana- Urban Youth Services	Thomas Coxey	1201 Northside Boulevard	South Bend	IN	46615	574-283-8647		E	N	0									

Station: **WANE-TV**
 Job Resources for (Job ID): **JO11551**

NATIONAL PGS. 1-9

Agency Name	Contact Name	Address1	City	State	Zip	Phone	Fax	How Contacted	Requesting Notification	Responses Interviewed
Allen County Public Library-Access Fort Wayne	Peggy helnze	PO Box 2270 200 East Berry Street	Fort Wayne	IN	46801	260-421-1245	260-421-1386	E	N	0
Anthony Wayne Services	Carol Telley	2826 South Calhoun Street	Fort Wayne	IN	46807	260-744-6145	260-444-0006	E	N	0
Arbor Education and Training, LLC	Lisa Smith	201 East Rudsill Boulevard Suite 302	Fort Wayne	IN	46806	260-494-8720	260-456-2704	E	N	0
Branch County Social Service Department	Connie Dykman	Human Services Building 809 Marshall Road, Suite B	Coldwater	MI	49036	517-279-4200	517-278-5346	F	N	0
Center for Human Resources	Gail Waymire	409 East Cook Road Suite 200	Fort Wayne	IN	46825	260-489-0900	260-489-2699	E	N	0
Citadel-Kokomo	Deanna Kelly	519 North Main	Kokomo	IN	46901		765-456-1111	E	N	0
College-Bethel College-Career and Intern Services	Sherry Weldy	Administration Building-Room 314 1001 Bethel Circle	Mishawaka	IN	46545	574-257-2661	574-257-2653	E	N	0
College-Bethel College-The Beacon	Tim Ceravolo	1001 Bethel Circle	Mishawaka	IN	46545	574-257-2672	574-257-2583	E	N	0
College-Brown Mackie College-South Bend-Career Services	Sheryl Decker	3454 Douglas Road	South Bend	IN	46617	574-237-0774	574-237-3585	E	N	0
College-Defiance College	Lisa M. Marsalek	701 North Clinton Street	Defiance	OH	43512	419-783-2366	419-783-2597	E	N	0
College-Defiance College Adult Programs	Cathy Mikula	701 North Clinton Street	Defiance	OH	43512	419-783-2313		E	N	0
College-Goshen College-Career Services	Anita Yoder	Administration Building-AD 14 1700 South Main Street	Goshen	IN	46526	574-535-7547	574-535-7883	E	N	0
College-Hillsdale College	Career Services	33 East College	Hillsdale	MI	49242	517-437-7341	517-437-0190	F	N	0
College-Holy Cross	T. S. Holland	The Office of Student Life 54515 State Road 933 North	Notre Dame	IN	46556	574-239-8372	574-239-8323	E	N	0

College-Holy Cross College-Career Development	Daniel Haverly	54515 State Road 933 North Vincent 110B	Notre Dame	IN	46556	574-239-8318	574-239-8313	E	N	0
College-Huntington College	Martha Smith	2302 College Avenue	Huntington	IN	46750	260-359-4040	260-359-4086	E	N	0
College- International Business College	Melissa Schwartz	5699 Coventry Lane	Fort Wayne	IN	46804	260-459-4590	260-459-4592	E	N	0
College-Ivy Tech Community College, Kokomo	Mary Gordon	1815 East Morgan Street	Kokomo	IN	46901	765-459-0561	765-289-2291	E	N	0
College-Ivy Tech Community College- Fort Wayne	Sheila Biggs	3800 North Anthony Boulevard Coliseum Campus-Room 1210	Fort Wayne	IN	46805	260-481-2282	260-480-4252	E	N	0
College-Ivy Tech Community College- Warsaw	Mary Marty	3755 Lake City Highway	Warsaw	IN	46580	574-267-5428		E	N	0
College-Manchester College	Betty J. Butterbaugh	604 East College Avenue	North Manchester	IN	46962	219-982-5025	219-982-5408	E	N	0
College-Manchester College-WBKE-FM	Dan Daggett	604 East College Avenue MC Box 19	North Manchester	IN	46962	260-982-5242	260-982-5408	E	N	0
College-Saint Mary's College	Stacie Jeffris	Career Crossings Office 31 Specs Unica- Room 114	Notre Dame	IN	46556	574-284-4775	574-284-4524	E	N	0
College-Saint Mary's College- Communication Studies	Vicente Berdayes	110 Moreau Center for the Arts Saint Mary's College	Notre Dame	IN	46556	219-284-4647	219-284-4639	E	N	0
College-Saint Mary's College-Notre Dame	Stacie Jeffris	Career Crossings Office 31 Specs Unica- Room 114	Notre Dame	IN	46556	574-284-4775	574-284-4524	E	N	0
Community Action of Northeast Indiana	Marianne Stanley	227 East Washington Boulevard PO Box 10570	Fort Wayne	IN	46853	260-423-3546	260-422-4041	E	N	0
DeKalb County Division of Children and Family	Mary Southern	934 West 15th Street PO Box 870	Auburn	IN	46706	260-925-2810	260-925-5542	E	N	0
Division of Family and Children		PO BOX 36	Tipton	IN	46072	765-675-7441	765-675-2317	F	N	0
Division of Family and Children	Robert Dvorak	1145 Bollman Street	Decatur	IN	46733	219-724-9169	219-724-9632	F	N	0

Division of Family and Children	Susi	124 North Jefferson Street PO Box 717	Hartford City	IN	47348	765-348-2902	765-348-4367	F	N	0
Division of Family and Children-Impact		317 South Wayne Street # 2-A	Angola	IN	46703	219-665-3713	219-665-8257	F	N	0
East Wayne Street Center	Diane Swayze	801 East Wayne Street	Fort Wayne	IN	46803	260-422-6502	260-422-2560	E	N	0
Elkhart Area Career Center	Karen Nicholson	2424 California Road	Elkhart	IN	46514	574-262-5650	574-262-5802	E	N	0
Elkhart Central High School	Dennis Gable	1 Blazer Blvd	Elkhart	IN	46516	574-295-4700	574-295-4712	E	N	0
Elkhart Truth	Teri Fritz-Lint	PO Box 487	Elkhart	IN	46515	574-296-5842		E	N	0
Employment Training Services of Greater Fort Wayne	Ms. Chess	201 East Rudisill Boulevard	Fort Wayne	IN	46806	260-745-2000	888-750-9675	E	N	0
First A.M.E. Zion Church	Caroline DeArmond	801 North Eddy Street	South Bend	IN	46617	574-232-6872	574-232-5722	E	N	0
Fort Wayne Community Center	Carol Clark	233 West Main Street	Fort Wayne	IN	46802	260-427-6465		E	N	0
Fort Wayne Women's Bureau	Barbara Johnson	3521 Lake Avenue Suite 1	Fort Wayne	IN	46805	260-424-7977	260-426-7576	E	N	0
Frost Illustrated	Edna Smith	3121 South Calhoun Street	Fort Wayne	IN	46807	260-745-0552	260-745-9503	E	N	0
GOODWILL INDUSTRIES		417 E COURT ST	SIDNEY	OH	45365	937-498-7537x	(937) 498-1234	F	N	0
Goodwill Industries	April Northstrom	1516 Magnavox Way	Fort Wayne	IN	46804	260-478-7617	260-436-3800	E	N	0
Goodwill Industries, Incorporated-Vocational Services	Melissa Skolfo	1333 Lusher Avenue	Elkhart	IN	46517	574-293-1818	574-294-4753	E	N	0
Grace College & Theological Seminary	Steve T. Carlson	200 Seminary Drive	Winona Lake	IN	46590	574-372-5100x610	(574) 372-5118	E	N	0
GRANT COUNTY RESCUE MISSION	REV. DAMON HAYWARD	423 S GALLATIN ST	MARION	IN	46952	765-662-0988x	(765) 662-1721	F	N	0
Heartland Career Center	Gary Sweet	79 South 200 West	Wabash	IN	46992	219-563-7481	773-275-4965	F	N	0
Impact	Patty Shank, Kathy Wimmis	201 East Rudisill Boulevard Suite 100, Rudisill Plaza	Fort Wayne	IN	46806	219-458-6380	219-458-6305	F	N	0
Indiana WorkOne Center-Elkhart	Jim Laughlin	430 Waterfall Drive	Elkhart	IN	46516	574-295-0105	574-522-3282	E	N	0
International Brothers of	Gayle Zuber	5401 Keystone Drive	Fort Wayne	IN	46825	260-484-0373	260-484-0609	E	N	0

Electrical Workers Union																				
ITT Technical Institute-Fort Wayne, Indiana	Joe McMichael	2810 Dupont Commerce Court	Fort Wayne	IN	46825	260-497-6200	260-497-6299		E	N			0							
ITT Technical Institute-South Bend, IN	Matthew Marlen	17390 Dugdale Drive Suite 100	South Bend	IN	46635	574-247-8300	574-247-8350		E	N			0							
Jewish Federation of St. Joseph Valley, Indiana	Lizzie Fagen	3202 Shalom Way	South Bend	IN	46615	574-233-1164	574-288-4103		E	N			0							
Job Works	Steve Corona	201 East Rudisill Boulevard	Fort Wayne	IN	46806	260-745-2000	260-745-0114		E	N			0							
Jobsmithiana.com	Dave Grundy	Gray Television PO Box 1616	South Bend	IN	46634	574-284-3111	574-284-3115		E	N			0							
Kokomo Chapter I.A.A.P.	Phylliss Harris	Ivy Tech State College PO Box 1373	Kokomo	IN	46903	765-454-5111	765-452-8286		E	N			0							
Kokomo Tribune	Jeff Kovaleski	300 North Union Street P.O. Box 9014	Kokomo	IN	46904	765-459-3121	765-456-3815		E	N			0							
Kokomo-Howard County Chamber of Commerce	Cathy Weidler	325 North Main Street	Kokomo	IN	46901	765-457-5301	765-452-4564		E	N			0							
La Casa of Goshen, Incorporated	Rebecca Gascho	202 North Cottage Street	Goshen	IN	46528	574-533-4450	574-533-4399		E	N			0							
Lutheran Foundation (The)	Heather Gratz	3024 Fairfield Avenue	Fort Wayne	IN	46807	260-458-2112	260-458-3069		E	N			0							
MARION WORKFORCE DEVELOPMENT CNTR	EMPLOYMENT SERVICES	850 N. MILLER AVE P.O. BOX 5005	MARION	IN	46952	765-668-8911x	(765) 662-7499		F	N			0							
MARKET'S AUDIO VISUAL	DR. W. EDWARDS DEMING	1811 PRODUCTION DRIVE	FORT WAYNE	IN	46808	260-483-0528	260-484-4679		E	N			0							
Metropolitan Human Relations	Gerald Foday	1 East Main Street # 680	Fort Wayne	IN	46802	260-427-1146			E	N			0							
Miami Nation of Indians of the State of Indiana	Penny Fouts	80 West 6th Street PO Box 41	Peru	IN	46970	765-472-9631	765-472-4162		E	N			0							
Michigan Works - Hillsdale County	Christine Quinn	Hillsdale Service Center 21 Care Drive	Hillsdale	MI	49242	517-437-3381	517-437-4128		E	N			0							
Michigan Works- Branch County- Coldwater	Allah Jean Truman	Coldwater Service Center 210 Vista Dr	Coldwater	MI	49036	517-278-0200	517-278-0221		E	N			0							
Michigan Works-	Jill Ferris	307 West Chicago	Sturgis	MI	49091	269-659-2934	269-349-6852		E	N			0							

Kalamazoo and St. Joseph Counties Satellite		Street Suite 160																		
Michigan Works-South Central	Christine Quinn	310 West Bacon Street	Hillsdale	MI	49242	517-437-0990	517-439-4388	E	N	0										
North Central Indiana Workforce Investment Board	Vicki Byrd	Workforce Development Strategies, Inc. 1200 Kitty Hawk, Suite 208	Peru	IN	46970	765-689-9950	765-689-9971	E	N	0										
NORTHWEST OHIO WORKFORCE DEV	GARY ANDRES	1935 E. SECOND ST SUITE D	DEFLANCE	OH	43512	419-784-3777x	(419) 782-4649	F	N	0										
Ohio and Illinois Centers for Broadcasting	Gary James	9000 Sweet Valley Drive	Valley View	OH	44125	216-447-9117	216-642-9232	E	N	0										
Ohio Workforce Investment Board/One-Stop Centers	Belinda Bernhard	Northwest Ohio Job Center/Henry Co. One Stop 104 East Washington, Room 201-215	Napoleon	OH	43545	419-592-3862	419-599-9214	E	N	0										
Ohio Workforce Investment Board/One-Stop Centers	Steven Pulfer	The Job Center Network of Shelby County 227 South Ohio Avenue	Sidney	OH	45365	937-498-4981	937-498-7396	E	N	0										
Ohio Workforce Investment Board/One-Stop Centers	Mary Beth Holtsberry	Van Wert County Workforce One Stop Employment & 114 East Main Street	Van Wert	OH	45891	419-238-6060	419-238-6045	E	N	0										
Ohio Workforce Investment Board/One-Stop Centers	Pamela Johnson	Northwest Ohio Job Center/Williams Co. One Stop 228 South Main Street	Bryan	OH	43506	419-636-0338	419-636-7306	E	N	0										
Ohio Workforce Investment Board/One-Stop Centers	Martha Lange	Auglaize County Workforce One Stop Employment & 801 Middle Street	Wapakoneta	OH	45895	419-739-7225	419-739-7249	E	N	0										
Ohio Workforce Investment Board/One-Stop Centers	Melanie Gilders	Northwest Ohio Job Center/Fulton Co. One Stop 604 South Shoop, Suite 110	Wauseon	OH	43567	419-337-9215	419-337-9295	E	N	0										
Ohio Workforce Investment Board/One-Stop	Lynn Shock	Allen County Center for Employment and	Lima	OH	45802	419-999-0360	419-999-0205	E	N	0										

Centers		Training 1501 South Dixie Highway, P O Box 4506																	
Ohio Workforce Investment Board/One-Stop Centers	Tim McCourtie	Mercer County Workforce One Stop Employment & Tr 220 West Livingston Street, Room B272	Celina	OH	45822	419-586-6409	419-586-2665	E	N	0									
Olivet A.M.E. Church	Mrs Thomas	719 North Notre Dame Avenue	South Bend	IN	46617	574-287-2672	574-289-5324	E	N	0									
Penn Harris Madison School Corporation	Jenny Forkner	55900 Bittersweet Road	Mishawaka	IN	46545	574-258-9568	574-254-2808	E	N	0									
Pilgrim Baptist Church	Reverend Sam Shade	1331 Gay Street	Fort Wayne	IN	46803	260-424-5416		E	N	0									
Right Management Consultants	Melissa Rust	7030 Pointe Inverness Way Suite 270	Fort Wayne	IN	46804	260-436-8243	260-436-7983	E	N	0									
SALVATION ARMY	DEANNA	419 BUCKEYE AVE	SIDNEY	OH	45365	937-492-8412x	(937) 492-5379	F	N	0									
SALVATION ARMY	MARY SMITH	2001 S GALLATIN ST	MARION	IN	46953	765-664-6536x	(765) 664-5320	F	N	0									
South Bend Human Rights Commission	Lonnie Douglas	301 South St. Louis Boulevard	South Bend	IN	46617	574-235-9355	574-235-9803	E	N	0									
Tri State University	Debbi Roemke	Career Services lower level of Alwood Hall 1 University Avenue	Angola	IN	46703	260-665-4124	260-665-4828	E	N	0									
United Hispanic- Americans, Incorporated	Maria Dimas/Monica Gardner	2424 Fairfield Avenue	Fort Wayne	IN	46807	260-456-5000	260-456-2255	E	N	0									
United Way of Allen County	Tiffany Bailey	334 East Berry Street	Fort Wayne	IN	46802	260-422-4776	260-442-4782	E	N	0									
United Way of Noble County, IN, Inc.	Kristen Johnson	2094 North State Road 9	Albion	IN	46701	260-636-8929	260-636-2624	E	N	0									
United Way of St. Joseph County 2-1- 1 Center	Kay Evans Ball	3571 East Jefferson Boulevard	South Bend	IN	46615	574-232-8201	DSISk@uwsjc.org	E	N	0									
University of Saint Francis	William Brune	2701 Spring Street	Fort Wayne	IN	46808	260-399-8059	260-399-8059	E	N	0									
University of St. Francis	Jane Martin	2701 Spring Street	Fort Wayne	IN	46808	800-729-4732	260-434-7736	E	N	0									
University- Davenport University-South Bend	Diane Julian	7121 Grape Road	Granger	IN	46530	574-277-8447	574-272-2967	E	N	0									

University-Grand Valley State University, Paw	Steven Lipnicki	401 Fulton Street West	Grand Rapids	MI	46504	616-331-7220	616-331-6476	E	N	0
University-Huntington University	Martha Smith	2303 College Avenue	Huntington	IN	46750	260-359-4040		E	N	0
University-Huntington University	Martha Smith	2303 College Avenue 2nd Floor- Huntington Union Building	Huntington	IN	46750	260-359-4040	260-359-4077	E	N	0
University-Huntington University-WQHU-FM	Dr. Lance Clark	2303 College Avenue	Huntington	IN	46750	260-359-4113	260-359-4077	E	N	0
University-Indiana University-Kokomo-Career Services	Tracy Springer	2300 South Washington Street Kelley Student Center-Room 200	Kokomo	IN	46902	765-453-2000	765-455-9444	E	N	0
University-Indiana University-Perdue University	Jill Parker	2101 Coliseum Boulevard East Kettler Hall, Room 109	Fort Wayne	IN	46805	260-481-0689		E	N	0
University-Indiana University-Perdue University-TV Station	Bernie Lohmuller	2101 East Coliseum Boulevard	Fort Wayne	IN	46805	260-481-6582	260-481-5741	E	N	0
University-Indiana University-Perdue University-Engineering	Esther Gerken	Department of Engineering 2101 Coliseum Boulevard East	Fort Wayne	IN	46805	260-481-6362	260-481-6281	E	N	0
University-Indiana Wesleyan University	Career Center	4201 South Washington Street	Marion	IN	46953	765-674-6901	765-677-2499	F	N	0
University-Indiana Wesleyan University-Center for Life Calling	Christine Curless	4201 South Washington Street	Marion	IN	46952	765-677-2520	765-677-2523	E	N	0
University-Purdue University, Fort Wayne	Dave Switzer	2101 East Coliseum Boulevard Communications Department-Neff Hall	Fort Wayne	IN	46805	260-481-6825	260-481-6183	E	N	0
University-Taylor University	Jill Godorhazy	236 West Reade Avenue	Upland	IN	46989	765-998-5382	765-998-4383	E	N	0
University-Taylor University	Jill L. Godorhazy	1025 West Rudisill Boulevard	Fort Wayne	IN	46804	260-744-8600		E	N	0
University-Triune University	Linda Bateman	One University Avenue Forman Hall	Angola	IN	46703	260-665-4100	260-665-4828	E	N	0

University-Trine University	Karen Hughes	9910 Dupont Circle Drive East Suite 130	Fort Wayne	IN	46825	260-483-4949	260-482-8553	E	N	0
University-Wright State University-Lake Campus	Teresa Blenz	7600 State Route 703	Gelina	OH	45822	419-586-0300	419-586-0358	E	N	0
Urban League-Fort Wayne Urban League	Rufus C. Hamilton	227 East Washington Boulevard	Fort Wayne	IN	46802	260-424-6326	260-422-6502	E	N	0
VOCATIONAL REHABILITATION		924 N CABLE RD	LIMA	OH	45805	419-228-1421x	(419) 227-5503	F	N	0
VOCATIONAL REHABILITATION	JEAN UPDIKE	415 S. BRANSON ST	MARION	IN	46953	765-662-9961x	(765) 664-8847	F	N	0
VOCATIONAL REHABILITATION	JOB PLACEMENT	105 W SYCAMORE ST # 406	KOKOMO	IN	46901	765-459-8871x	765-452-1939	F	N	0
Wayne Township Trustee Office	James Graham	320 East Superior Street	Fort Wayne	IN	46802	260-449-7000	260-422-8460	E	N	0
WBKE 89.5 FM	Logan Condon	MC Box 19 Manchester College	North Manchester	IN	46962	260-982-5424	260-982-5043	E	N	0
Welfare Department		105 West Sycamore Street	Kokomo	IN	46901	765-457-9510	765-868-2956	F	N	0
Welfare Department	Carl Abraham	608 Oakland Avenue	Elkhart	IN	46516	219-293-6551	219-522-6941	F	N	0
WFRN Radio	Barbara Franklin	PO Box 307	Elkhart	IN	46515	574-875-5166	574-875-6662	E	N	0
Whitley Welfare Department	Jean Fizer	115 South Line Street	Columbia City	IN	46725	219-244-6331	219-244-6317	F	N	0
WIWU	Ronda Clement	4201 South Washington Street	Marion	IN	46953	765-677-2775	765-677-2944	E	N	0
WNDU TV	Nancy VanVlasselaer	PO Box 1616	South Bend	IN	46634	574-631-1616	574-631-1600	E	N	0
WNIT Public Television	Mary Pruess	P.O. Box 3434	Elkhart	IN	46515	574-675-9648	574-262-8497	E	N	0
Work First	Victoria	510 North Marshall	Coldwater	MI	49036	517-278-7972	517-278-3373	F	N	0
Workforce Development Center		3131 East Center Street	Warsaw	IN	46580	219-269-3050	219-268-2391	F	N	0
Workforce Diversity Employment Services	Kellie Wiese	1221 South Plate Street	Kokomo	IN	46902	765-454-5997	765-452-0229	E	N	0
Workforce Diversity-Bona Vista Programs	Jill Kahmroff	105 South Benton	Peru	IN	46970	765-473-6744	765-473-6749	E	N	0
Workone Express-Wabash County	D Brinker	1143 North Cass Street	Wabash	IN	46992	260-563-8421	260-563-8424	E	N	0

Workone Northeast	Tim Putt	1415 Magnavox Way Suite 150	Fort Wayne	IN	46804	260-459-1400	260-436-5973	E	N	0
WPCJ-FM	Cheryl Naines	940 Beecher Rd.	Pittsford	MI	49271	517.523.3426	517.523.3427	E	N	0
WTUR 89.7 FM- Taylor University Radio Station	Matthew McCormick	236 West Reade Street	Upland	IN	46989	765-998-5118	260-745-2001	E	N	0
YMCA of Michiana	Tom Coxey	1201 Northside Blvd	South Bend	IN	46615	574-287-9622	574-282-3752	E	N	0
YMCA of Michiana- Urban Youth Services	Thomas Coxey	1201 Northside Boulevard	South Bend	IN	46615	574-283-8647		E	N	0

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I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Electronic Field Producer	1-2, 4-10, 12-14, 16-17	2
TV Meteorologist	1, 3-5, 7-18	3

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Allen Cty Public Library P.O. Box 2270 200 East Berry Street Fort Wayne, Indiana 46801 Phone : 260-421-1245 Email : Fax : 1-260-421-1386 Peggy Heinze	N	0
2	employee referral	N	4
3	former wane intern	N	1
4	Huntington University 2303 College Avenue Huntington, Indiana 46750 Phone : 260-359-4040 Email : Fax : 1-260-359-4077 Martha Smith	N	0
5	Indiana Broadcasters Association 3003 E. 98th Street, Suite #161 Indianapolis, Indiana 46280 Phone : 317-573-0119 Email : INDBA@aol.com Fax : 1-317-573-0895 Gwen Piening	N	0
6	internal	N	2
7	ITT Technical Institute of Fort Wayne 2810 Dupont Commerce Court Fort Wayne, Indiana 46825 Phone : 260-497-6200 Email : Fax : 1-260-497-6299 Joe McMichael	N	0
8	LIN-TV Corporate Listing One West Exchange Street Suite 5A Providence, Rhode Island 2903 Phone : 401-457-9422 Email : WANE_TV@linmedia.com Fax : 1--- Claudia Balcewicz	N	0

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
9	Lutheran Foundation 3024 Fairfield Avenue Fort Wayne, Indiana 46807 Phone : 260-458-2112 Email : Fax : 1-260-458-3069 Heather Gratz	N	0
10	Manchester College 604 East College Avenue North Manchester, Indiana 46962 Phone : 260-982-5242 Email : Fax : 1-260-982-5408 Dan Daggett	N	0
11	Medialine P.O. Box 51909 Pacific Grove, California 93950 Phone : 800-237-8073 Email : medialine@medialine.com Fax : 1-831-648-5204 Mark Shilstone	N	0
12	Taylor University 236 West Reade Avenue Upland, Indiana 46989 Phone : 765-998-5382 Email : Fax : 1-765-998-4383 Jill Godorhazy	N	0
13	Tri State University 1 University Avenue Angola, Indiana 46703 Phone : 260-665-4124 Email : Fax : 1-260-665-4828 Debbi Roemke	N	0
14	Trine University 9910 Dupont Circle Drive East Fort Wayne, Indiana 46825 Phone : 260-483-4949 Email : Fax : 1-260-482-8553 Karen Hughes	N	0

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
15	TV Jobs P.O. Box 4116 Oceanside, California 92052 Phone : 800-374-0119 Email : admin@tvjobs.com Fax : 1-760-754-2115 Mark Holloway	N	0
16	University-Purdue University 2101 E. Coliseum Blvd. Fort Wayne, Indiana 46805 Phone : 260-481-6825 Email : Fax : 1-260-481-6183 Dave Switzer	N	0
17	wane.com 2915 W. State Blvd. Fort Wayne, Indiana 46808 Phone : 260-428-1591 Email : joe.carroll@wane.com Fax : 1--- Joe Carroll	N	0
18	WISH-TV intern	N	1
TOTAL INTERVIEWS OVER REPORTING PERIOD:			8

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title	Points
TOTAL POINTS OVER REPORTING PERIOD:						0.00